



PSYCH PRESS

Talent Management Psychologists

Undergraduate Psychology Training Program

Psych Press is an organisational psychology and technology firm that utilises the principles and research from psychology to develop web platforms, psychometric solutions, and apps for multiple industry verticals ranging from education, health, and business. We are a multicultural and multilingual team of organisational psychologists, IT, marketing, and other psychology professionals. Recognising our responsibility to the profession and the comparative lack of available placements within the Psychological Services Industry, we are seeking expressions of interest for the **Psych Press Undergraduate Psychology Training Program**.

Psych Press offers three intakes of the voluntary **Training Program (1 day per week) over a four-month period** for students who are currently completing or have recently completed their **third or fourth year** of an APS accredited psychology course. Second year students will be considered on a case-by-case basis. Selection into the program is competitive and similar to selection into graduate programs at major consulting firms. Typically, 80 to 100 students apply each intake, with 35 interviewed, and up to 15 selected.

What will you do at Psych Press?

The training program is likely to appeal to students who wish to obtain an appreciation of the Organisational Psychologist's role within a company. Applicants selected into the program will have three primary responsibilities:

1. **Test & Product Development:** Students are actively involved in various stages in the development of new assessments. Tasks can include research, designing test items and alternative test forms, collecting statistical information to develop norms, and assisting in writing accompanying manuals.
2. **Report Writing:** Students are actively supporting registered psychologists in generating selection and development reports based on the individual's test results.
3. **Marketing:** Students are actively involved in the promotion and marketing of Psych Press solutions and assessments.

What will you gain at Psych Press?

The training program is suitable for those people seeking to extend their:

- Understanding of commercial psychology.
- Research skills.
- Ability to work collaboratively with professionals from multiple disciplines.
- Psychological based test development skills.
- Psychological report writing skills.

If you are interested in taking up this opportunity, please **apply through our online system** here: <https://www.careeringahead.com.au/erecruitment/internship/jobs.asp>. Submitting applications early is strongly encouraged to ensure the best possible recruitment process for all candidates. For more information, please visit www.psychpress.com.au or contact Nitha at pp@psychpress.com.au.

The start date for the current program for successful applicants will be **late-January 2027**.

Applications for this program close COB 15th January 2027